

Mahila Arts Commerce College, Chandur (Ry), Dist. Amravati

Equal Opportunity Cell

An Equal Opportunity Cell (EOC) is a college body that works to ensure fairness and equal treatment for all members of the community, including students, faculty, and staff, by addressing discrimination and exclusion based on factors like gender, caste, religion, disability, and minority status. The cell promotes an inclusive environment through awareness programs, policy implementation, and a system for handling grievances related to inequality and discrimination.

Key functions and goals

- **Promoting diversity and inclusivity:**

The EOC fosters an environment where everyone can participate fully in academic, social, and cultural life, regardless of their background.

- **Addressing discrimination and grievances:**

It acts as a point of contact for individuals to report incidents of discrimination and has procedures for investigating and resolving these complaints.

- **Ensuring barrier-free access:**

In many cases, the EOC works to ensure that physical and other barriers are removed, especially for people with disabilities, to allow for full participation on campus.

- **Providing support and resources:**

It may offer support services such as counseling, administrative help, and assistance with assignments or access to resources like computer labs and e-books.

- **Raising awareness:**

The cell organizes programs and events to generate awareness about equal opportunity principles and relevant government schemes.