



Vidarbha Youth Welfare Society, Amravati's

MAHILA ARTS-COMMERCE COLLEGE

Chandur Rly. Dist. Amravati (M.S.) 444 904

(Affiliated to Sant Gadge Baba Amravati University, Amravati.)

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Maccr/

/2024

Date :

7.1.1 Annual gender sensitization action plan

Annual gender sensitization action plan Women's empowerment and gender equality are one of the primary concerns at Mahila Arts Commerce College Chandur Railway. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan is as follows:

Objective:

- To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- Conduct activities like Blood Group Recognition camp, Blood donation camp, Aids awareness, female foeticide
- Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counseling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.

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