



Vidarbha Youth Welfare Society, Amravati's

MAHILA ARTS-COMMERCE COLLEGE

Chandur Rly. Dist. Amravati (M.S.) 444 904

(Affiliated to Sant Gadge Baba Amravati University, Amravati.)

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/2024

Date :

7.1.1 Measures initiated by the Institution for the promotion of gender equity Gender Equality

The concept of gender equity refers to "fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities" (International Labour Office [ILO], 2000). Education deals with formation of habits of human beings. If so, we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrolment gap between women's and men's access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes. Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments. If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boy.

Gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the campus. Sensitization of the students is done through special lectures and functions. Specific initiatives with respect to key areas are as follows: 1. Safety and security Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. Institute should provide a comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel. It is a common phenomenon that most of the outstation students enrolling for different courses come out of their homes and cities for the first time in their life. It is therefore of utmost importance for institutions to provide them a

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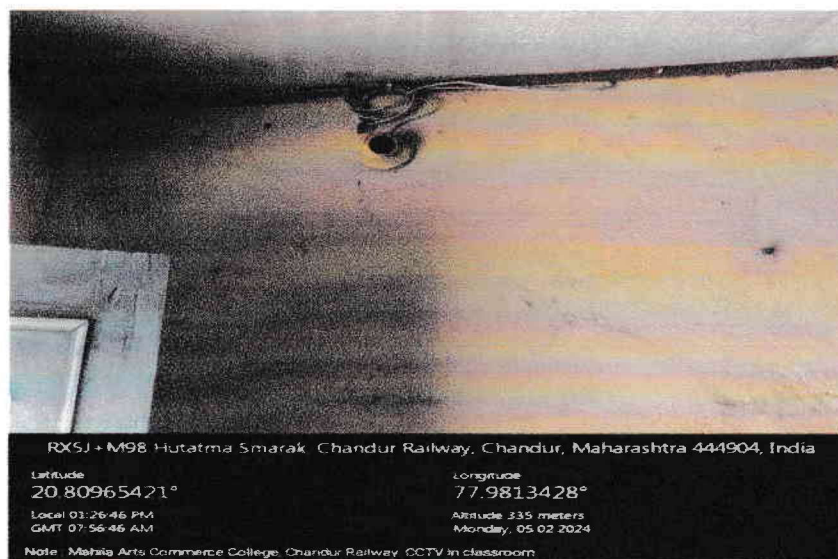
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comfortable and safe ambience of 'feel at home' within the campus. Women safety at any college campus is a serious concern now. According to number of parents believe that the safety of the campus is one of the most important factors in choosing one institution over the other. This problem can only be solved through awareness and prevention programs, dialogue and action. Students should be given regular lessons about sexual assault and its prevention from the school level itself so that they become more aware and alert and do not hesitate in taking preventive and safety actions in case such disdainful circumstances are encountered in future. So, following actions have been taken to ensure safety of the girl students

Photo:

1. 24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect. Photo: CCTV camera in corridor outside classroom.



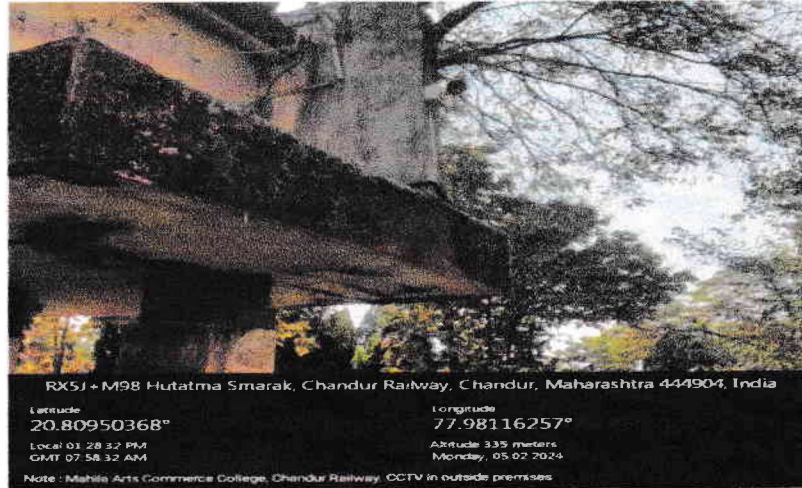


Photo: CCTV facilities in the entrance of college building

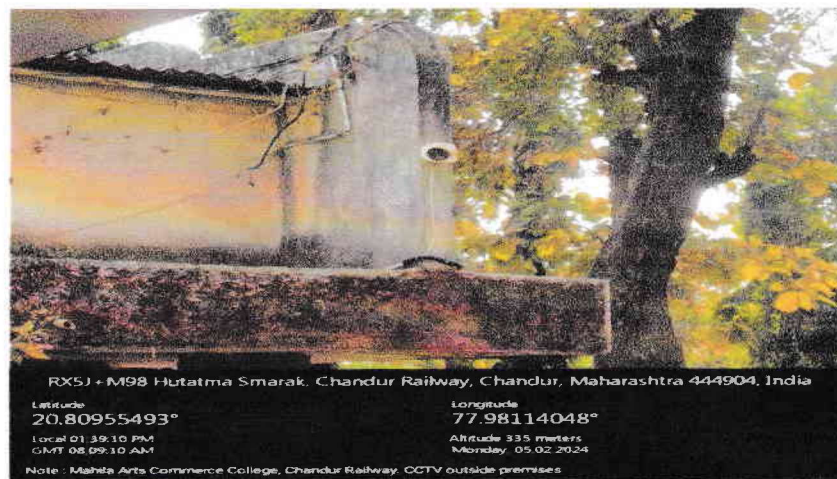


Photo: CCTV facilities in the entrance of college building

2. Visitor register The institute keeps visitor log register to record the details of any person entering the college premises
3. A canteen is available in mess to serve the girls tea, coffee and snacks etc.
Medical facility in campus.
4. First Aid Box is placed in central building of college campus.
Photo: MedicalAid facility in campus

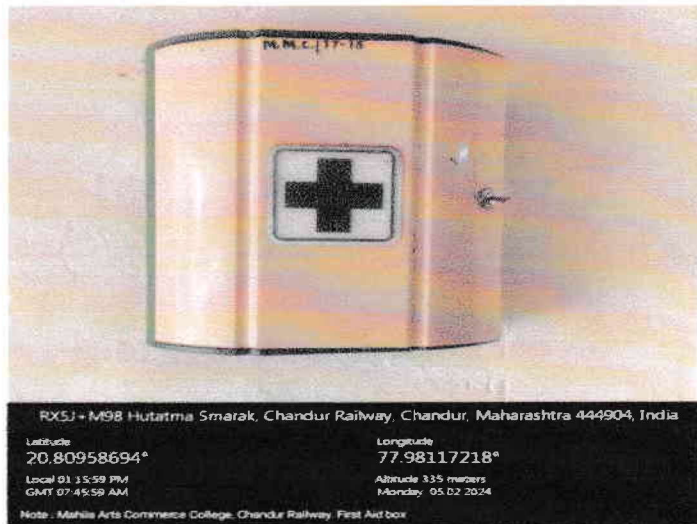


Photo: Medical facility in campus

5. In front of college building, Jaju Hospital is well equipped with all the necessary medical facilities and emergency services. College also considers this extremely important and thus has kept an ambulance and a van available 24x7. College also has security provisions to attend to any emergency conditions.
6. Fire extinguishers are placed at different blocks inside the campus for providing the security.

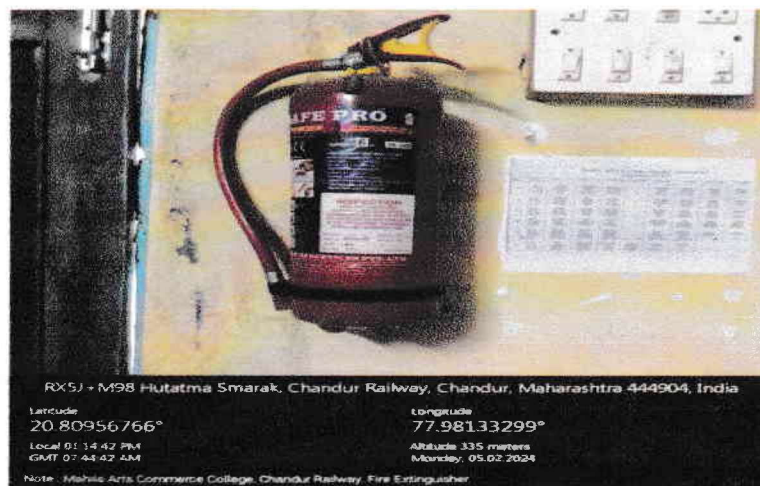


Photo of Fire extinguishers

Discipline in campus there is a Discipline Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution.

7. Mahila Arts Commerce College, Chandur Railway aims at zero tolerance against eve teasing/ragging with wide publicity which is maintained by the Discipline Committee.
8. Parent teacher meeting Regular parent-teacher meetings are organized to bring the students -parents and teachers together. Updates are provided about the overall development and performance of the students. Parents' issues related to their wards are also entertained.

2. Counseling

2.1 Faculty Advisor Faculty advisors are assigned the responsibility of mentoring and counseling of the student's boys and girls both. Each faculty advisor looks after the matters of a group of 10 to 15 students. If any problem is there both boys and girls are being counseled as per their requirements individually also.

Photo: Student Counseling Room in the campus

2.2 Anti Sexual Harassment Committee Anti Sexual Harassment Committee is also active in the college. It organizes various events on awareness issues. College has appointed counselors to guide the students and attend to the issues of the students. They motivate them regularly and guide them to lead a good life.

Photo: Anti Sexual Harassment Committee

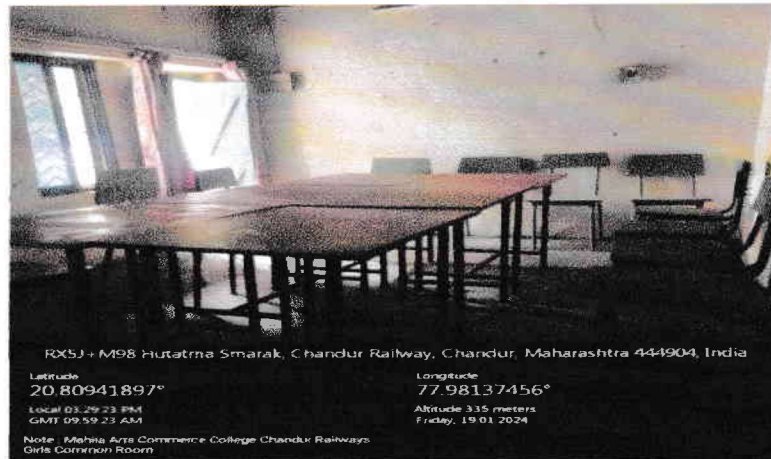
Constitution of Anti Sexual Harassment Committee

Objective of the Committee

- To develop guidelines and norms for policies against sexual harassment
- To develop principles and procedures to combat sexual harassment
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized

3. Girls Common Rooms

- The common room facilities for both female and male students are available in their respective hostels in campus where the students come in their free time to relax and entertain.



4. Sports facility like table tennis, carom etc is available in common room of each hostel.

Photo: Common Room with Facilities in: Girls Common Room Facilities inside the Photo

2.3 College follows rules and regulations & Policy guidelines for admission, recruitment, administrative functioning & academic activities safeguard the interests of the students, faculty & staff without any differentiation to their gender.

2.4 Awareness program Awareness programs, International Women's Day, webinar and workshops on gender sensitivity are regularly organized in the campus by the faculty members to make them aware towards women issues in order to enhance women empowerment. The female faculty members, staff and students are informed to attend the programs on gender sensitization.



2.5 Active participation by female staff and student Female faculty members and students also play a very active role in the events and fests organized by various committees and clubs of the institution. Girl's students along with female faculty members are allowed to go on industrial visits, technical exhibition etc



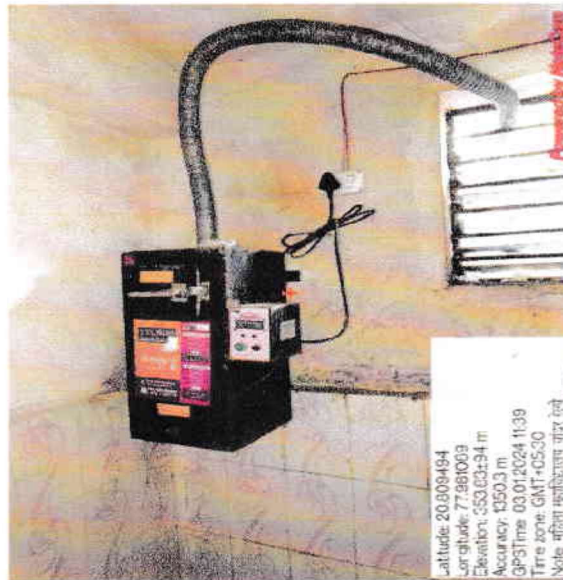
Photo

Visit to Rehabilitation Soangoan where only women workers prepare Electric Board

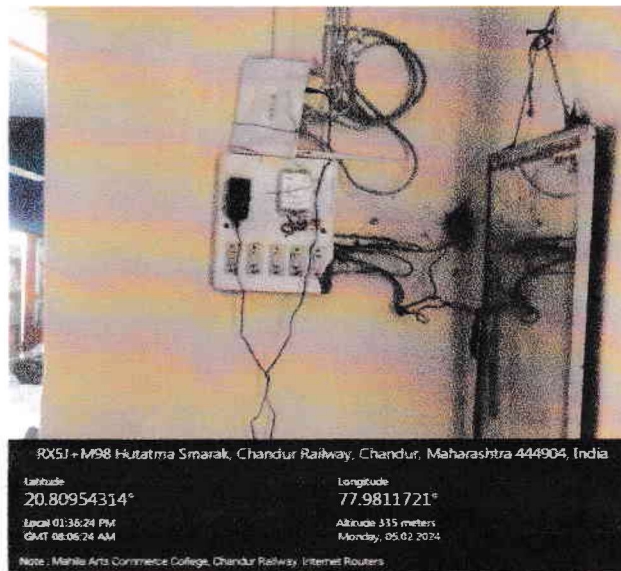


Map Reading at Salbuldi by Geography Dept.

2.6 Various facilities are available for them to keep themselves physically fit. Sanitary napkin dispensing machine and incinerator are also available for use.



Internet Facilities in college premises:. This includes 24x7 Internet Facilities is available and Wi-Fi for providing continuous and uninterrupted internet connectivity to students. These facilities are also available to students for preparation of seminars & projects and research-orientated work.




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Mahila Arts-Commerce College
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